

## EQUAL OPPORTUNITIES (completion of this section is voluntary)

West North West Homes Leeds is an Equal Opportunities Employer. This means that all applicants for jobs in the service of West North West Homes Leeds will receive equal treatment irrespective of their sex, marital status, disability, colour, race, nationality or ethnic origin, sexual orientation or age.

To ensure the effectiveness of the policy and to assist in its development it has been decided that all applicants will be monitored for employment and promotion. You are requested to complete the section below, which will be treated as confidential and used for statistical purposes only, except for "Additional information related to disabled applicants" – see below for details.

**DATE OF BIRTH:** \_\_\_\_ / \_\_\_\_ / 19 \_\_\_\_

### Ethnicity – (please tick as appropriate)

#### Asian or Asian British

Bangladeshi AB   
Indian AI   
Kashmiri AK   
Pakistani AP   
Other AO

#### Black or Black British

African BF   
Caribbean BC   
Other (Specify) BO

#### Chinese or Other

Chinese CC   
Other CO

#### Mixed

White and Asian MA   
White and Black African MF   
White and Black Caribbean MC   
Other MO

#### White

British WB   
Irish WI   
Other (Specify) WO

**Gender** Male  Female

### Sexuality - Do you consider yourself to be:

Bi-Sexual  Gay  Heterosexual  Lesbian  Prefer Not To Say

**Religion - Do you consider yourself to follow any religious belief? YES  NO**

It would help our ability to monitor applications from all groups if you would state your religious beliefs in the following box:

**DISABILITY: Are you disabled? YES  NO**

**Do you consider yourself to meet the Disability Discrimination Act?**

**Definition of Disabled Person? (See Guidance Notes) YES  NO**

### FOR DISABLED CANDIDATES ONLY

To help recruiters decide whether a reasonable adjustment will be required, please answer the following questions under the section 'Additional Information' of this Application Form.

Does your impairment prevent you meeting any of the working arrangements or duties of this post? If yes, you are still encouraged to apply as we may be able to make some changes to accommodate a suitably-qualified disabled candidate. Let us know what you would have difficulty with and why.

Where did you see this post advertised? Please tick one box below:

Internal Bulletin  YEP/YP  Guardian   
Inside Housing  WNWHL Website  Flyer   
Word of Mouth  Internet  Job Centre  Other